

## Supplier Chain Management Policy

我們視供應商為長期合作的夥伴，並倡導與供應商一同建立永續供應鏈，致力於責任採購及供應鏈的技術能力發展，持續提供負責任且優質的服務給我們的客戶。

HONGIA regards suppliers as long-term partners and propose to establish a sustainable supply chain network together. We also dedicate ourselves to responsible sourcing and developing technological capabilities in supply chain in order to provide responsible and first-class services to our customers continuously.

- 以積極的行動確保採購行為符合專業及商業道德的最高標準，強調供應商間的公平競爭以及公平交易。

Taking proactive measures to ensure our purchasing practices are in compliance with the highest standards of professionalism and business ethics, abiding by all laws and regulations where we operate, and emphasizing fair competitions among suppliers and fair business between suppliers Holding.

- 與供應商發展穩定的夥伴關係，充分溝通並互相合作以追求雙贏，強調風險共擔與利益共享。  
Building stable partnerships with suppliers, pursuing mutual benefits through full communications and collaborations while emphasizing risks and benefits sharing.

- 要求供應商遵守相關法規、符合高標準商業道德、保障人權、重視勞工身心健康與安全、保護環境及善盡企業社會責任。

Requiring suppliers to abide by all applicable laws and regulations, adhere to high standards of business ethics, safeguard human rights, attach great importance to physical safety and mental health of employees, protect the environment and use their best efforts to fulfill corporate social responsibility.

- 積極進行供應商管理及輔導，協助供應商持續提升競爭力，並對供應商進行年度評核，將交期、品質、服務、技術能力等列為評核標準。

Being actively engaged in supplier management and coaching to assist suppliers with continuous improvement in competitiveness, undertaking supplier risk assessments which include delivery, quality, cost, service, technology and sustainability as criteria, and incorporating the assessment results.

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