

## 2021 Supplier Chain Management

鴻記視供應商為合作夥伴，供應商大致分為存貨類、服務類(機台設備、廠務設施、資訊....等)約 1500 家之製造商、代理商、承包商。在雙贏前提下，為了強化與供應商之間的合作、縮短產品開發時程、提升供應鏈彈性、減少不必要費用及運輸的碳排放，以確保對客戶的服務品質，對於選取供應商的策略，採取台灣當地和全球供應夥伴並重的方式。

HONGIA regards suppliers as long-term business partners. We divided 1500 suppliers into two parts. Raw material and Service category (machinery equipment/ facility/information software etc.) .

In order to pursue win-win situation, HONGIA build deeply partnership with suppliers, shorten product development schedule, enhance resilient supply chain, reduce cost and carbon emission. We focus on choosing both local & global business partners and strive to meet customer's needs

對於重要的存貨類供應商管理，鴻記規劃以下列三大面向進行控管與輔導：

To manage important raw material supplier. HONGIA plans three parts to control and mentor:

(1) 供應商管理系統認證：我們要求/鼓勵供應商須取得國際驗證，例如 ISO 9001、ISO 14001 和 OHSAS 18001 等品質、環境及安全衛生管理系統以敦促供應商保護環境、改善安全與衛生，若無則進行例外管理。

Supplier Management Certification : We encourage suppliers to achieve International Qualification. For example: ISO9001, ISO14001, OHSAS18001 and many related to Environment/Safety & Health management system. And urge suppliers to protect our environment, improve safety and health. HONGIA hope to obtain the best quality and service from suppliers.

(2) 供應商稽核與輔導：每年擬定年度稽核計劃進行現場/書面稽核，相關缺失要求供應商提出改善方案，給予明確目標和改善時間，以符合鴻記的要求。

Supplier's Audit and Mentorship : HONGIA Draw up annual audit plan and conduct on site/off-site every year. Deficient suppliers are required to draw up corrective action plans and rectify them within a given time frame

(3) 供應商管理及供應商評比：依據「交期」、「品質」、「技術能力」、「勞安」、「供應能力」等五個構面進行績效評比，2021 年績效評比 70 分以上的供應商比率為 100%，對於績效評比 70 分以下供應商，則由相關跨部門專案小組，進行專案改善、輔導及稽核等作法。

Supplier Management and Rating : HONGIA uses five aspects such as delivery/quality/technical ability/environmental safety/supply ability to do a performance review. In 2021, suppliers all get achieve 70 points. If not, HONGIA will set up cross-function team to audit, mentor and improve our suppliers.

Supplier management outcomes	2020Y	2021Y	2022Y Goal
供應商行為準則/衝突礦產政策/綠色採購 政策 同意支持 Code of conduct for supplier / Conflict minerals policy/Green procurement/ Agree	100%	100%	100%
承攬商環保及工安相關要求 同意支持 The requirement of environment & safety / Agree	100%	100%	100%
供應商年度評核合格率 Supplier annual validation qualify rate	100%	100%	100%
衝突礦產不使用保證書 確認 Conflict Minerals guarantee form / Confirm	50%	100%	100%
回收環保包材額/總包材 比例 Recycle packaging materials /All packing Rate	29%	34%	34%
在地採購/總採購 比例 Local procurement/All procurement Rate	72%	76%	76%
供應商稽核家數(實體+書面) The amount of audited supplier	34	76	82

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